

ANAND PILLAI

Profile

www.anandpillai.in



Anand Pillai

- Member of the World Economic Forum's Global Agenda Council on New Models of Leadership 2011
- HR Professional of the year 08-09 & 09-10
- **Top 10 Social Media Influencers in India & top 50 in the World (Business & HR)**
- Guest lecturer at Leading business schools like: Harvard Business school, MIT-Sloan, London Business School, IIM-A, IIM-L, IIM-K, SPJIMR, IMT etc.,

Anand Pillai is the Managing Director of Leadership Matters Inc., a company focusing on building an Intrapreneural culture in organizations. Intrapreneurs are dreamers who do, those who take hands-on responsibility for creating innovation of any kind, within a business, for turning an idea into a profitable finished product through assertive risk-taking. Anand is also an independent board member of a few companies and a Leadership Coach and Organization Transformation consultant. He is also a Member of the **World Economic Forum's Global Agenda Council on New Models of Leadership 2011. Anand has been one of the top 10 Social Media Influencers in India in the Corporate World for the last 2 years.**

With more than 34 years of rich experience in the corporate world, Anand has handled challenging assignments in general management and as head of operations (from GM to CEO to CLO) in companies such as TATA Group (10 yrs.), Hughes Network Systems 4 years, Bay Networks 2 years, HCL Technologies Ltd (14yrs) and Reliance Industries Ltd (3.5Yrs). Anand has been a much sought after speaker in many national and international forums. He has been the distinguished speaker at the Fortune Innovation Forum in NY, USA (the only non-American speaker to be invited), at the Fortune Global Forum, NASSCOM, ISTD, CIO Summit -London, Great Places To Work conference - Singapore, World's Most democratic work places summit- Las Vegas, World HRD Congress, CII, TEDx,etc.

His leadership and strong vision has succeeded in bring many accolades and recognition, internationally to him and the companies he has worked for. Anand has been featured in the book **"Leading with Wisdom"** along with 30 other leaders (Steven Covey, Abdul Kalam to name a few) in the world. He is also featured in a new book **"Open Source Leader"** published by Penguin Publications.

He is certified to conduct Leadership & Sales management courses from various international bodies and is also a Certified Behavioral Analyst. Anand has specialized in advanced applications of Psychometric instruments (like MBTI, Firo-B, TKI, DISC., etc.) in areas of, Leadership, Communication, Sales, Customer relationship, negotiating for Value and Team building. He has done extensive research on cross cultural relationships, Intrapreneurship & Innovation (Blue Ocean Strategy) and is widely consulted on these three subjects across the globe.